Fulton, Montgomery, and Schoharie Counties Workforce Development Board, Inc. 2620 Riverfront Center Amsterdam, NY 12010 Contact: Gail Breen 518-842-3676 Ext. 3017

BY-2018-12

WIOA Youth Work Experience Incentive Policy

Youth Incentive Policy as part of WIOA Youth Employment Program, in an effort to promote and reward behaviors to enhance employability and meet and/or exceed performance measures.

The FMS Workforce Development Board, through its WIOA services sub-contractor, will contribute up to \$175 per youth for incentive payment from the Work Experience funding.

The following criteria must be met by the Youth Customer:

- □ Be a resident of Fulton, Montgomery, or Schoharie County, and
- □ Be registered and enrolled in OSOS as a WIOA-eligible Youth

A monetary incentive in the amount of \$25 will be awarded to a youth upon completion of "Bring Your "A" Game to Work" prior to entering work experience. Proof of attainment shall be a Certificate of Completion signed by the Youth Employment Coordinator.

A monetary incentive in the amount of \$50 will be awarded to a youth upon completion of Career Zone. Proof of completion shall be the Certificate of Completion signed by the Youth Employment Coordinator.

A monetary incentive in the amount of \$100 will be awarded to a youth upon attainment of their HSE diploma. Proof of attainment shall include a copy of the diploma.

JUSTIFICATION FOR ALL INCENTIVE AWARDS MUST BE CLEARLY DOCUMENTED IN THE CUSTOMER'S INDIVIDUAL SERVICE STRATEGY.