



WORKFORCE SOLUTIONS

2620 Riverfront Center, Amsterdam, NY 12010
www.fmsworkforcesolutions.org

A proud partner of the
AmericanJobCenter®

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MOHAWK VALLEY REGION VIRTUAL CAREER FAIR

The New York State Department of Labor and Partners are proud to offer a Virtual Job Fair and YOU are invited! This simulation allows businesses and jobseekers to connect in a virtual setting in real-time, while keeping the familiar feel and positive outcomes of a physical event. There is no charge for this event.

To fully support your recruitment efforts, there will be a Preview Day on Tuesday, July 5th, 2022. **The Virtual Career Fair will go live on Wednesday, July 6, 2022 from 11:00 am to 2:00 pm.**

How Do I Participate In This Event?

You will need to create your booth and upload your job openings. You will receive training materials and information before the event for setting up your booth. Following receipt of exhibiting registrations, businesses will receive an email containing deadlines, important links for accessing the event, login credentials to "create" your booth and a Virtual Career Fair Exhibitors Guide. This guide details information about the event, gives helpful tips and answers many frequently asked questions. Staff will be available throughout the process to help you with overall technical assistance.

Connect to the event and chat! During the live day, log in and chat with the visitors. You will have access to the resumes of the candidates who visit your booth.

Pre-Register Today: <https://nysdolvirtual5.easyvirtuallfair.com>

**For more information, please contact
Your Business Services Representative:**

**Christopher Larrabee
Phone: 518-842-3676 Ext. 3032
email: christopher.larrabee@labor.ny.gov**

Career Centers Welcome Disability Resource Coordinator



The FMS Workforce Career Centers would like to welcome our **new Disability Resource Coordinator, John Goldswor**. John has recently started in this newly created position with the FMS Workforce Development Board.

In his new role, John will be assisting businesses and staff within the workforce system as a resource in the development, delivery, and coordination of workforce services for individuals with disabilities throughout Fulton, Montgomery, and Schoharie Counties.

John earned his Bachelors Degree from Cazenovia College. He brings with him over five years of experience working with the Americans with Disabilities Act, Ticket to Work, reasonable accommodations, tax incentives and assistive technology. John also has extensive experience in advertising, marketing, and working both for and with the local Chambers of Commerce.

Need information on reasonable accommodations, assistive technology, or assistance working with individuals with disabilities? Please do not hesitate to call John for assistance. He is looking forward to the challenge of working in all three counties and learning about and helping your business.

John will be located in the Amsterdam Workforce Career Center Mondays, Tuesdays, and Fridays and can be reached at **842-3676 Ext. 3047**. He will be in the Cobleskill Workforce Career Center on Wednesdays and Thursdays at **234-4254 Ext. 2012**.



What is a Disabilities Resource Coordinator (DRC) and What Role Does the DRC Play Within the Workforce Career Center’s Team of Service Providers?

The DRC will act as an assessor, educator, collaborator, and facilitator for the Workforce Career Center’s Customers with varying Disabilities.

Duties will include:

- Increasing the capacity of the Career Center and surrounding career pathways programs to serve individuals with disabilities.
- Assisting a job seeker to identify/develop an Integrated Resource Team, helping the job seeker to overcome challenges, and coordinate employment and community services.
- Identifying and leveraging disability-related resources and partners, to support collaboration around a job seeker’s employment and/or training goal(s).
- Advising the workforce development system on how to effectively promote the participation of individuals with disabilities in existing career pathways systems and programs.
- Assisting and training the Career Center staff, community providers, and businesses on such topics as rights under the Americans with Disabilities Act (ADA), reasonable accommodations, assistive technology, assessments, and obtaining essential tax credits.
- Assisting in the recruitment of individuals with disabilities, to utilize Career Center services.

- Identifying career, training, and employment opportunities for individuals with disabilities using assessments.
- Maintaining a credential to provide benefits advisement and work incentive counseling to job seekers in receipt of Social Security Administration (SSA) benefits (e.g., Social Security Disability Insurance (SSDI) and Supplemental Security Income (SSI)).



DRC ROLE IN INTERNAL/EXTERNAL OUTREACH

- Make sure that web based information is up to date, includes reference information regarding disability opportunities and is connected to partner sites.
- Review Career Center’s print materials, ensure explanation of services to individuals with disabilities.
- Develop signage for the Center that promotes disclosure and information that customers can request service accommodations, and how to do it.
- Develop print ad and web based materials outlining resources available at the Career Center for job seekers with disabilities.
- Survey staff interests and develop a series of presentations that will increase their comfort and confidence in including people with disabilities in their services.
- Become a part of the local leadership agenda

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with regard to service, disclosure and progress of the center’s activity.

- Coordinate with partners to develop strategies to provide information to the populations that they work with.
- Identify places in the community where people with disabilities receive information that they trust.
- Provide accurate information about SSA disability benefits and employment to SSA disability beneficiaries, as well as connect potential job seekers with employment services.

DRC ROLE AS A FACILITATOR

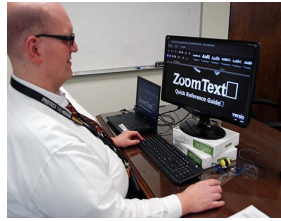
- Growth of staff and agencies through information, resource and customer sharing.
- Establish communications between leaders of partner agencies, collaborate on shared activities together, and establish objectives for customer service success.

All of this leads to a labor exchange system that becomes more successful in including job seekers with disabilities in employment.

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“I’m not disabled or differently-abled or specially-abled or exceptionally-abled. I’m an accountant in a wheelchair.”



“DID YOU KNOW?” OUR CENTER’S HAVE ASSISTIVE TECHNOLOGY AND AUXILIARY AIDS AVAILABLE

- **ZOOM Vision Impairment Text Fusion** - tool for individuals with any level of vision impairment.
- **Read & Write Software for Windows** – provides personalized support to make documents and webpages more accessible.
- **Epson Perfection Photo Scanner** - delivers outstanding quality scan from photos, film, slides and everyday documents.
- **HDE Large Print Keyboard** - large letter key keyboard USB keyboards for visually impaired.
- **Jabra Call Center Headset with Microphone** - wired call center headset with noise cancelling microphone.
- **Microsoft Natural Ergonomic Keyboard** – wired domed and curved keyboard.
- **Ergonomical 3 Button Mouse, with Optical Sensor** - 3 buttons, USB wired optical sensor.
- Ergoprene Gel Mouse Pad with Wrist Rest - provide maximum support and comfort.
- **Gel Keyboard Wrist Rest** –provides cushioning and cooling comfort.
- **Deskset HD 22” Portable Magnifier** - features a 3-in-1 flexible, high definition camera and monitor all in one self-contained unit.
- **Kensington Expert Mouse with Trackball** - feels solid and has four large buttons that can be programmed to suit your needs.
- **Adjustable Height Desk for Wheelchair Accessibility**

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**FMS Workforce Solutions System
2021 Business Partners of the Year**

CDL Associates Insurance Agency, LLC is this year's recipient of the Fulton, Montgomery & Schoharie Counties Workforce Development Board **Business Partner of the Year** award for Fulton County. **Heidi Colson and Victor Lange, Business Owners of CDL Associates**, accepted the honor from Pam Goldswor, Chairperson of the FMS Workforce Development Board, at the Board's Annual Dinner. The ceremony was held at the Raindancer in Amsterdam on June 1st, 2022.



CDL Associates Insurance Agency specializes in personal, commercial, and transportation insurance coverage. CDL evolved from the operation of CDL Freedom that offered services to professional truck drivers and companies throughout the United States. With over 30 years of truck experience, the company realized there was a need for a full-service insurance agency that could provide services to local people and businesses as well as throughout the U.S. CDL has now expanded and has four locations: Northville, Gloversville, Glens Falls, and Lake Luzerne, NY.

CDL Associates has been utilizing the Workforce Career Centers services for seven years. They have placed youth at their business through the Summer Youth Employment Program in the past. In 2021, CDL took advantage of our Customized Training Program and upgraded two of their employees from Customer Service Representatives to NYS Licensed Insurance Sales Representatives.

Saratoga Horseworks Ltd. is this year's recipient of the FMS Workforce Development Board **Business Partner of the Year Award for Montgomery County**. **Mike Libertucci, Owner**, accepted the award from Pam Goldswor, Chairperson of the Board also at the Board's Annual Dinner on June 1st.



Michael Libertucci created Saratoga Horseworks in 1988 and his first creation was a turnout fly sheet for horses. In 1997, Saratoga Horseworks began producing contract-sewn products for outside companies. Custom Sewn Products, a division of Saratoga Horseworks, caters to various industries including but not limited to: scuba diving, culinary accessories, musical instrument accessories, pet products, and more!

During the Covid Pandemic, Saratoga Horseworks

made the decision to turn part of their production facility over to making personal protective equipment for health care providers.

Saratoga Horseworks has been utilizing the Workforce Career Centers services for over two decades. In 2021, they trained four of their workers through the Customized Training program and hired one worker through the On-the-Job Training Program.

Thistle Hill Weavers is this year's recipient of the FMS Workforce Development Board **Business Partner of the Year Award for Schoharie County**. **Rabbit Goody, owner**, accepted the honor at the Board's Annual Dinner.



For more than 30 years, Thistle Hill Weavers, the Studio of Rabbit Goody, has been weaving luxurious custom fabrics, carpet and trim for designers, home owners, museums and the film industry. Thistle Hill specializes in creating accurate historic reproductions for homeowners from bed hangings to window treatments and custom carpet to upholstery. Their work covers a wide range of periods: they've recreated early medieval textiles for the film Beowulf and woven custom fabric for modern high-end handbags. They have woven fabric for several films such as The Chronicles of Narnia and A Beautiful Day in the Neighborhood. They also do work for designers and museums. You can see their fabrics and trims at George Washington's Mount Vernon, Thomas Jefferson's Monticello, Martin Van Buren's home in Kinderhook and the Lincoln Birthplace.

Rabbit has been working with the Workforce Career Centers for 15+ years. In 2021, Rabbit took advantage of the Employed Worker Training Program to upgrade two of her workers through the On-the-Job Training Program.

**Congratulations to all three Business Partners!
We look forward to our continued partnership
in workforce development!!!**



April Unemployment Rates

	<u>2022</u>	<u>2021</u>
Fulton County	3.7%	6.3%
Montgomery County	3.9%	6.3%
Schoharie County	3.0%	4.9%
New York State	4.2%	7.7%

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