



WORKFORCE SOLUTIONS

2620 Riverfront Center, Amsterdam, NY 12010
www.fmsworkforcesolutions.org

A proud partner of the
AmericanJobCenter

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Training Incentives To Help Train Your Workers!

FMS Workforce Career Centers have training incentives that can help YOUR business upgrade your workers' skills!!

Customized Training

Do your employees lack up-to-date skills to compete in today's global market? Do they lack computer skills? Customized training can relate to the introduction of new technologies, new production or service procedures, an upgrade to a new job that requires additional skills, workplace literacy, or other appropriate purposes that will enable **YOUR** workforce to be more productive and effective in their jobs.

Employed Worker Training

Do you have an employee ready to take on more responsibility and move up in the company? Do they need the training in a specific area to further advance? If so, Employed Worker Training could help to provide that opportunity. EWT training is designed to upgrade job specific skills of current workers.

These programs...

- May reimburse up to 50% of the training costs during the training period.
- May last from 4 to 26 weeks of training.
- May be applied to up to 25% of your workforce.

Contact Your Business Services Representative, Nancy Reccio, today to find out more about specific eligibility requirements for these cost reimbursement programs. She will be happy to explain which program may be best for **YOUR** company.

For more information on any of these services, contact your

**Business Services Representative,
Nancy Reccio, at (518) 842-3676 Ext. 3052
or**

Email: nreccio@fmsworkforcesolutions.org

CARES Act Revolving Loan Fund Program

Coronavirus Aid, Relief, and Economic Security (CARES) Act Revolving Loan Fund is a new economic recovery loan program, created by the Economic Development Administration under the U.S. Department of Commerce, designed to alleviate sudden and severe economic dislocation caused by the coronavirus pandemic. It will provide permanent resources to support economic resiliency and further the long-term economic adjustment objectives of the Mohawk Valley region.

Small businesses and non-profits located in Fulton, Herkimer, Montgomery, Oneida, Otsego or Schoharie counties are eligible for loan amounts up to \$200,000.

Payment Schedule and Interest Rates:

- Loans up to 60 months.
- Months 1-12, principal payments only—0% interest rate.
- Months 13-60, principal and interest payments—2.44% interest rate.

Loan funds must be used for working capital (inventory, taxes, utilities, rent, payroll, mortgage payments, supplies and all COVID-19/social distancing expenses). They may also be used for any necessary expenses for responding to economic injury as a result of coronavirus.

There is no application fee required.

Additional Notes:

- No equity insertion required.
- No job creation required.
- No bank required.

**To apply, go to <https://mvedd.org/>
Click on "CARES ACT REVOLVING LOAN FUND" application link.**

Fill out the PDF and send completed info to info@mvedd.org or mail to the address below.

Mohawk Valley Rehabilitation Corporation (MORECO)

Affiliated with Mohawk Valley Economic Development District, Inc.

**26 West Main Street, PO Box 69,
Mohawk, NY 13407-0069
Phone: (315) 866-4671**

Let us help YOU find YOUR new employees!

Contact Nancy Reccio at 518-842-3676 Ext. 3052 or nreccio@fmsworkforcesolutions.org

Candidate #1

Dislocated Worker seeking a full-time **Purchasing or Office Clerk** position. Loyal, hardworking and capable employee with over 20 years' experience in a manufacturing environment. Well-versed in purchasing, accounts payable and receivable, and administrative duties.

Proven track record!

On-the-Job Training Eligible.

Candidate #2

Dislocated Worker seeking a full-time **Machine Operator/Shipping** position. Over 20 years' experience in manufacturing. Possesses know-how to operate various machines and capably executes the shipment of product to customers.

An asset to your team!

On-the-Job Training Eligible.

Candidate #3

Dislocated Worker seeking a full-time **Executive Secretary/Legal Secretary** position. 5+ years of secretarial experience in law offices and as the secretary to a company CEO. Well-versed in MS Office. Maintains confidentiality. Types 70 WPM and takes shorthand at 120 WPM. Associates Degree in Media and Certificate in Secretarial Arts.

Ready to get back to work!

On-the-Job Training Eligible.

Candidate #4

Dislocated Worker seeking a full-time position as a **Billing or Office Clerk**. Excellent communication and organizational skills. Knowledge of accounting, bookkeeping, and computers. Bachelors Degree in Human Services.

Eager to get back to work!

On-the-Job Training Eligible.

Candidate #5

Dislocated Worker seeking a part or full-time **Clerical or Customer Service** position. Over 20 years in the workforce with extensive customer service and supervisory skills. Organized, service-oriented individual with basic computer skills. Associates Degree in Visual Communications.

Looking forward to getting back to work!

On-the-Job Training Eligible.

Candidate #6

Dislocated Worker seeking a full-time **Machine Operator/Production** position. Over 4 years experience operating a machine in a manufacturing environment and 15+ years in the workforce.

Eager to join your team!

On-the-Job Training Eligible



August Unemployment Rates

	<u>2020</u>	<u>2019</u>
Fulton County	10.2%	4.7%
Montgomery County	10.4%	4.9%
Schoharie County	7.8%	4.4%
New York State	12.6%	4.1%

Creating Workforce Solutions for YOU!