



# WORKFORCE SOLUTIONS

2620 Riverfront Center, Amsterdam, NY 12010  
www.fmsworkforcesolutions.org

A proud partner of the  
**AmericanJobCenter**

Volume 19, Issue 10

October 2019

## October is National Disability Employment Awareness Month (NDEAM)

In an effort to increase the public's awareness of the contributions and skills of American workers with disabilities, in 1988 Congress designated each October as National Disability Employment Awareness Month (NDEAM). But the effort to educate the American public about issues related to disability and employment actually began in 1945, when Congress enacted a law declaring the first week in October each year "National Employ the Physically Handicapped Week." In 1962, the word "physically" was removed to acknowledge the employment needs and contributions of individuals with all types of disabilities. In 1988, Congress expanded the week to a month and changed the name to "National Disability Employment Awareness Month." ([www.dol.gov/odep](http://www.dol.gov/odep))

This year's official National Disability Employment Awareness Month (NDEAM) theme will be "The Right Talent, Right Now," the U.S. Department of Labor (DOL) announced recently. This year's theme is meant to emphasize the essential role that people with disabilities play in America's economic success, especially in an era when historically low unemployment and global competition are creating a high demand for skilled talent, DOL said in announcing the theme.

How can you support NDEAM? It can be as simple as putting up a poster to be more comprehensive, such as implementing a disability education program. Regardless, we all play an important part in fostering a more inclusive workforce, one where every person is recognized for his or her abilities — every day of every month. The 2019 NDEAM theme is "America's Workforce: Empowering All."

Check next month's newsletter for information on agencies who can help YOU work with individuals with disabilities.

## FMS Workforce Solutions System Schoharie County 2018 Business Partner of the Year

The Studio for Art and Craft, LLC is this year's recipient of the Fulton, Montgomery & Schoharie Counties Workforce Development Board Business Partner of the Year award for **Schoharie County**. **Jacqui Hauser, Owner/Operator, and Emily Hazelton, Manager**, accepted the honor from Martin Callahan, Chairman of the FMS Workforce Development Board, at the Schoharie County Chamber of Commerce's Annual Dinner. The ceremony was held at SUNY Cobleskill on September 20th, 2019.



Emily Hazelton, Manager, Jacqui Hauser, Owner/Operator of Studio for Art and Craft, LLC, and Martin Callahan, Chairman of the FMS Workforce Development Board

The Studio for Art and Craft is located on 576 Main Street in Cobleskill, NY. The business offers friendly staff, a relaxing atmosphere, and lots of choices of things to do including painting pottery, making jewelry, canvas painting and board art, pottery wheels and hand building with clay, designing all sorts of things in fused glass, and more. They are always adding new things!

The Studio for Art and Craft is an avid supporter of their community. Each year they help schools, clubs, church groups, theater groups, scouts, and charities raise funds to assist in their day-to-day operation through "FUNdraisers". Groups can choose any project to feature as a fundraiser. The Studio is also a key part of the annual fundraiser for area food pantries, Empty Bowls.

The Studio for Art and Craft has been working with the Workforce Solutions System and local young people by participating in the Summer Youth Employment Program consistently as a Summer Youth worksite. They help youth gain vital work experience. The Studio is committed to instilling youth with a work ethic that will last a lifetime. Jacqui and Emily strive to be excellent mentors, ensuring that their youth participants learn not only the job skills but accountability for their actions.

The partnership with The Studio for Art and Craft has been extremely successful, and FMS Workforce Solutions System looks forward to a continuing partnership with them in workforce development.

**Let us help YOU find YOUR new employees!**

**Contact Nancy Reccio at 518-842-3676 Ext. 3052 or [nreccio@fmsworkforcesolutions.org](mailto:nreccio@fmsworkforcesolutions.org)**

**Candidate #1**

Dislocated Worker seeking a full-time **Customer Service or Office Assistant** position. 20+ years' communications industry experience answering customer calls, scheduling installation or service, and dispatching technicians. Proficient in MS Word and Excel. Effective communicator, able to multitask and dependable.

**Able to work in a fast-paced environment!**

**On-the-Job Training Eligible.**

**Candidate #2**

Dislocated Worker seeking a full-time **Medical Assistant** position. Over 5 years experience conducting patient intakes, collecting specimens and preparing for testing, operating x-ray and electrocardiogram equipment for diagnostic testing, and dressing wounds. EMT-B and CPR certified. AM-CA Certified Medical Assistant and U.S. Navy Veteran.

**Anxious to get back to work!**

**On-the-Job Training Eligible.**

**Candidate #3**

Dislocated Worker seeking a full-time **Retail Clerk/Customer Service** position. Over 20 years of retail customer service experience with specialties in floral design and produce. Hard-working, reliable, and personable. Steady work history.

**Loyal employee with proven track record!**

**On-the-Job Training Eligible.**

**Candidate #4**

Dislocated Worker seeking a part-time or full-time **Home Companion** position. Thorough, reliable, and patient caregiver. Experience in basic housekeeping, running errands, daily grooming, feeding tube maintenance, and providing companionship. Clean, valid NYS driver's license.

**Compassionate, caring worker!**

**Candidate #5**

Worker seeking an **Asbestos Removal** position. Experience in commercial and residential roofing, forklift operation, and warehousing. OSHA 10, MIG Welding, G Supervisor Asbestos License, and Hazmat certified. High School Equivalency.

**Eager to join your team!**

**Candidate #6**

Worker seeking a **Machine Maintenance Mechanic/Production Worker** position. Over 15 years experience in machine diagnostics and repair, performing car inspections and repairs. Certified Forklift Operator and NYS Vehicle Inspector.

**Looking forward to being part of your team!**



**August  
Unemployment  
Rates**

	<u>2019</u>	<u>2018</u>
<b>Fulton County</b>	<b>4.8%</b>	<b>4.5%</b>
<b>Montgomery County</b>	<b>4.7%</b>	<b>4.3%</b>
<b>Schoharie County</b>	<b>4.4%</b>	<b>4.1%</b>
<b>New York State</b>	<b>4.2%</b>	<b>4.0%</b>

**Creating Workforce Solutions for YOU!**