



WORKFORCE SOLUTIONS

2620 Riverfront Center, Amsterdam, NY 12010
www.fmsworkforcesolutions.org

A proud partner of the
AmericanJobCenter®

Volume 19, Issue 5

May 2019

SPRING JOB FAIR 2019



The annual Spring Job Fair, co-sponsored by Fulton-Montgomery Community College, FMS Workforce Solutions System, and the Fulton Montgomery Regional Chamber of Commerce, was held on April 11th at FMCC.

57 local employers from Fulton, Montgomery and Schoharie Counties and over 250 job seekers were in attendance at this year's event.

Did you Miss the Job Fair?

If your company missed this opportunity, consider attending one of the Amsterdam Workforce Career Center's monthly Mini Job Fairs at the 2620 Riverfront Center, Amsterdam location. There is no charge to the businesses. Each event will involve 8-10 businesses.

Businesses are finding it more and more difficult to find workers. Job Fairs connect job seekers and employers in mutually beneficial ways because employers can gain access to a larger number of candidates in just one stop. Employers have face-to-face interaction with candidates interested in their organization.

Job Fairs provide an opportunity to prescreen applicants, and employers may offer on-site interviews based on brief interactions at the Job Fair. Online applications save time but **face-to-face interaction is vital in both pre-screening and interviewing applicants.**

If you are interested in joining us at our next Mini Job Fair, contact your local Business Services Representative:

Nancy Reccio
Business Services Representative
(518)842-3676 Ext. 3052 or
email: nreccio@fmsworkforcesolutions.org

or
Christopher Larrabee
Business Services Representative
(518)842-3676 Ext. 3032
email: Christopher.Larrabee@labor.ny.gov

NYS Federal Bonding Program

What is the NYS Federal Bonding Program?

* It is a unique tool to help a "high risk" job applicant get and keep a job. The program issues Fidelity Bonds, and is sponsored by the NYS Department of Labor.

What is a Fidelity Bond and what does it cover?

* It is a business insurance policy that protects the employer in case of any loss of money or property due to employee dishonesty.

Who is a "high risk" Job Applicant?

*A "high risk" applicant may be an ex-offender or has some other "risk" factor in his or her personal background such as poor credit or a lack of work history.

How can this help an employer?

* The bond is given to the employer for six months free-of-charge and serves as an incentive to the company to hire a "high risk" applicant. After six months, the employer may purchase continued coverage.

What restrictions exist in the program's bond coverage?

* The worker must meet the legal age for working in New York State and be paid wages with Federal taxes automatically deducted. Any full or part-time job is covered, as well as long-term temporary and temporary-to-permanent positions.

Who must request issuance of the Fidelity Bond?

* Either the employer or the job applicant may ask that a bond be issued. This request goes to the local One-Stop Career Center.

How much bond insurance coverage will be issued?

* A total of \$5,000 bond coverage is usually issued, with no deductible amount of liability for the employer. The NYS Bonding Coordinator may authorize up to the maximum bond amount of \$25,000.

How much paperwork is involved?

* None! Once the date is set for the applicant to start work, the bond can be issued immediately. The employer signs no papers, and keeps no special records.

For more information, contact your local Bonding Coordinator, Darlene Rose, 518-842-3676 Ext. 3019 or Email: Darlene.Rose@labor.ny.gov

Let us help YOU find YOUR new employees!

Contact Nancy Reccio at 518-842-3676 Ext. 3052 or nreccio@fmsworkforcesolutions.org

Candidate #1

Dislocated Worker seeking a full-time **Packer** position. Over 15 years of hand packaging experience. Hard working, reliable, personable individual always ensuring customer satisfaction. Experienced monitoring packing process for quality control. Steady work history.

A true asset to your team!

On-the-Job Training Eligible.

Candidate #2

Dislocated Worker seeking a full-time **Administrative Assistant/Clerical** position. Experienced in customer service, computer software (MS Word, Adobe Acrobat). Bilingual (English and Spanish). Steady, long-term work history. Bachelor's Degree in Human Services.

Ready to get back to work!

On-the-Job Training Eligible.

Candidate #3

Dislocated Worker seeking a **Stocker or Quality Control** position. Analyzed quality control test results and provided feedback and interpretation to production management or staff. Monitored performance of quality control systems to ensure effectiveness and efficiency. Instructed staff in quality control and analytical procedures. Verified that raw materials, purchased parts or components, in-process, samples, and finished products meet established testing and inspection standards.

Proven Professional!

On-the-Job Training Eligible.

Candidate #4

Worker seeking a full or part-time **Cashier** position. Experience in stocking materials, main-

taining a clean environment, and customer service. Bilingual (English and Spanish).

Eager to get to work!

Candidate #5

Worker seeking a full-time **Marketing or Public Relations Coordinator** position. Acted as consultant in search engine optimization, agency management systems, and social media campaigns. Identified, developed, or evaluated marketing strategies based on knowledge of established objectives and market characteristics. Initiated market research studies and analyzed their findings. Researched demographics to identify potential markets for products or services. Public speaking, event planning, customer service, data entry. Basic computer experience. Associate's Degree in Business Administration.

Able to work in fast-paced environment!



**March
Unemployment
Rates**

	<u>2019</u>	<u>2018</u>
Fulton County	5.6%	6.3%
Montgomery County	5.6%	6.4%
Schoharie County	5.3%	6.2%
New York State	4.1%	4.6%

Creating Workforce Solutions for YOU!