



# WORKFORCE SOLUTIONS

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## Summer Youth Program Worksites Needed

Each Summer the FMS Workforce Career Center operates a Summer Youth Employment Program for youth ages 14-20. This is an opportunity for local youth to gain work experience within their community. The youth will work anywhere between 20-30 hours per week depending on the availability of the youth and the worksite.

Some of the goals and objectives of the Summer Youth Program are to provide youth with useful work in a well-supervised and safe work environment, to give youth the opportunity to learn the importance of attitude, punctuality, cooperation and pride in work accomplished; and to provide them with an increased knowledge of the labor market and an awareness of the expectations of employers. Youth who work over the summer, could possibly earn up to \$2,000.00.

### What is asked of the worksite?

A youth program worksite is asked to provide work experience to the youth and to mentor them throughout the summer. Wages and Worker's Compensation Insurance are provided through State and Federal funding.

The summer program begins on July 8, 2019 with a one week orientation for the youth. They will begin working on the worksites on July 15, 2019 and work until approximately August 16th.

Some jobs that kids have expressed interest in are health care, child care, food service, clerical and working with animals.

Applications are currently being accepted from private and nonprofit organizations to host a youth this summer provided by the Workforce Career Center Youth staff.

*If your business is interested in learning more about becoming a worksite in Fulton, Montgomery or Schoharie County, contact Jennifer Swart at 518-842-3676 Ext. 3022 or email: [jswart@fmsworkforcesolutions.org](mailto:jswart@fmsworkforcesolutions.org)*

## New York Youth Jobs Program



First launched in 2012, the goal of the New York Youth Jobs Program is to help young people entering the world of work have a successful start. Participants receive critical workforce skills that will serve them well into their careers, and participating businesses receive tax credits upwards of \$7,500 per eligible hire. Initially limited to 13 target areas, the program was re-authorized through 2022 and expanded statewide.

### WHO IS ELIGIBLE?

- All businesses with a physical location in New York State that are in good legal standing
- All youth ages 16-24 residing in New York State

### HOW TO APPLY:

Businesses must be certificated to participate in the New York Youth Jobs Program. To apply for certification, businesses must complete an online application by November 30: [www.labor.ny.gov/youthjobs](http://www.labor.ny.gov/youthjobs). Businesses that certified for the program in previous years may re-certify by updating their contact information and attesting to the Terms of Service Agreement.

A business can only claim the tax credit on program eligible hires – new hires ages 16 to 24 that have been certified to participate in the program. The Department of Labor will refer certified candidates that are the best fit for your openings. If a business finds candidates through other avenues, Labor Department staff can help get them certified for the program.

Please Note: A business may not ask a certified youth why they are eligible to participate in the program, as that is confidential information.

The certified youth must start work between January 1 and December 31.

### CREDIT AMOUNTS:

Full Time (35+ hours per week) - **\$7,500 MAXIMUM**  
Part Time (20-34 hrs./week OR 10-34 hrs./week if enrolled in high school) - **\$3,750 MAXIMUM**

### QUESTIONS?

For more information about the program, call 1-877-226-5724 or e-mail: [youthjobs@labor.ny.gov](mailto:youthjobs@labor.ny.gov) or visit the website at: <https://www.labor.ny.gov/careerservices/youth-tax-credit.shtm>

**Let us help YOU find YOUR new employees!**

**Contact Nancy Reccio at 518-842-3676 Ext. 3052 or [nreccio@fmsworkforcesolutions.org](mailto:nreccio@fmsworkforcesolutions.org)**

**Candidate #1**

Dislocated Worker seeking a full-time **Sales** position. 15 years of automotive sales experience. Highly motivated individual with strong people skills, attention to detail, problem solving skills and a solid sales background. Steady work history. High school graduate.

**A true asset to your team!**

**On-the-Job Training Eligible.**

**Candidate #2**

Dislocated Worker seeking a full-time **Production or Warehouse Worker** position. Skilled in reading and understanding manufacturing schematics and blueprints. Used micrometers, vernier calipers, and hand tools. Prepared tooling and performed machine changeovers. Carried out basic calculations with aid of a computer and calculator. Maintained quality and quantity ensuring the highest standards. Cleaned and maintained equipment and work area. High school graduate.

**Steady work history!**

**On-the-Job Training Eligible.**

**Candidate #3**

Dislocated Worker seeking a **Forklift Operator/Warehouse Worker** position. Operated various forklifts. Loaded and unloaded goods on platform. Effectively coordinated shipments with truck drivers and shipping providers on a daily basis. Maintained accurate records. High school graduate

**Able to work in fast-paced environment!**

**On-the-Job Training Eligible.**

**Candidate #4**

Dislocated Worker seeking a **Data Analyst** or

**Database Programming** role where systems improvement, integration and updates are a business imperative. Experience as a Technical Services Engineer, Benefits Technology Administrator, and Senior Analyst. Emerging back end web development and database programming skills. Patient, responsible, hands-on problem solver. BS in Business Administration.

**Proven professional!**

**Eager to get to work!**

**Candidate #5**

Dislocated Worker seeking a **Delivery or Ambulette Driver** position. Experience driving clients from home to doctor appointments in a van. Excellent customer service skills. Clean Class C driver's license. High school graduate.

**Ready to get back to work!**

**On-the-Job Training Eligible.**



**April  
Unemployment  
Rates**

	<u>2019</u>	<u>2018</u>
<b>Fulton County</b>	<b>4.5%</b>	<b>5.2%</b>
<b>Montgomery County</b>	<b>4.6%</b>	<b>5.2%</b>
<b>Schoharie County</b>	<b>4.1%</b>	<b>5.1%</b>
<b>New York State</b>	<b>3.6%</b>	<b>4.0%</b>

**Creating Workforce Solutions for YOU!**