



WORKFORCE SOLUTIONS

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Does YOUR Workforce Have The Skills Necessary To Make YOUR Business Successful?

FMS Workforce Solutions has training incentives that can help your business upgrade your workers' skills through the **Workforce Innovation and Opportunity Act (WIOA)**!

Customized Training

Do your employees lack up-to-date skills to compete in today's global market? Do they lack computer skills? Customized training can relate to the introduction of new technologies, new production or service procedures, an upgrade to a new job that requires additional skills, workplace literacy, or other appropriate purposes that will enable YOUR workforce to be more productive and effective in their jobs.

Employed Worker Training

Do you have an employee ready to take on more responsibility and move up in the company? Do they need the training in a specific area to further advance? If so, Employed Worker Training could help to provide that opportunity. EWT training is designed to upgrade job specific skills of current workers.

These programs...

- May reimburse up to 50% of the training costs during the training period.
- May last from 4 to 26 weeks of training.
- May be applied to up to 25% of your workforce.

Contact Your Business Services Representative, Nancy Reccio, today to find out more about specific eligibility requirements for these cost reimbursement programs. She will be happy to explain which program may be best for your company.

Training Funds Available to Businesses!!

On-the-Job Training Funds Can Save YOUR Businesses 50% in Training Costs !!

Is YOUR company taking advantage of this BIG costs savings?

The OJT (On-the-Job Training), is available to businesses and can assist in cutting training costs of new employees. Savings reimbursement is 50% of your new hire's gross wages during their training period which ranges from 4–26 weeks!

Eligible trainees must be unemployed Dislocated Workers or meet income eligibility criteria and are not fully qualified with the necessary skills for the position. The goal of the program is to assist businesses in reducing training costs and assist unemployed workers in obtaining full time employment with valuable hands-on skills training.

Training a new employee can be a significant and costly undertaking. OJT is training and related supervision for a new employee at the work place while the employee is paid to perform the actual job. OJT accelerates the employee's proficiency in the knowledge, skills, and abilities necessary to satisfactorily perform the job.

Find out how your Workforce Career Centers can help you save training dollars! **Contact your Business Services Representative today!**

Nancy Reccio (518) 842-3676 Ext. 3052
or email:
nreccio@fmsworkforcesolutions.org

Let us help YOU find YOUR new employees!

Contact Nancy Reccio at 518-842-3676 Ext. 3052 or nreccio@fmsworkforcesolutions.org

Candidate #1

Dislocated Worker seeking full-time **Cleaning Supervisor** position. Skills include cleaning, basic electrical, forklift operation, maintaining sanitation in compliance with NYS Department of Health regulations, material handling, and maintaining inventory. Dedicated, hard working, and dependable.

On-the-Job Training Eligible!

Looking forward to contributing to your team.

Candidate #2

Dislocated Worker seeking full time **Project Manager/Certified Trainer** position. Accomplished project manager and certified trainer with 20 years in the customer services field. Expertise in project management, software implementation, customer service, and training operations. Demonstrated ability to combine technical and business solutions to support overall corporate strategic goals. Created detailed project schedules, analyzed data, resolved problems, and provided superb client service.

On-the-Job Training Eligible!

A true asset to your team!

Candidate #3

Dislocated Worker seeking a full time **Production Worker** position. Dedicated, hard worker with four years of production experience. Experience includes operating a cutting machine, packing products, and manually transporting boxes from department to department.

On-the-Job Training Eligible!

Hard-working individual who takes pride in work!

Candidate #4

Dislocated Worker seeking full time **Sales/Marketing Manager** position. Developed mar-

keting campaigns, sold advertising space and time, negotiated deals, and recorded pertinent data. Highly proficient computer skills. Trained over 100 employees. Gifted grant writer with excellent public relations skills. Bachelor's Degree in Business and Marketing. Steady work history.

On-the-Job Training Eligible!

Eager to join your company.

Candidate #5

Worker seeking full-time **Housekeeping Supervisor or Lead** position. Extensive housekeeping, supervision, customer service, time management, and painting experience. Inspected work performed to ensure it met established standards. Prepared and reviewed schedules to ensure accuracy and efficiency. Acquired and distributed cleaning supplies. Analyzed internal processes and implemented procedural or policy changes to improve operations, such as supply changes. Planned, administered, and controlled budgets for contracts, equipment, and supplies.

On-the-Job Training Eligible!



November Unemployment Rates

	<u>2018</u>	<u>2017</u>
Fulton County	4.3%	5.8%
Montgomery County	4.0%	5.4%
Schoharie County	3.4%	4.7%
New York State	3.5%	4.4%

****December Unemployment Rates unavailable at time of printing. To view December 2018 rates go to: <http://www.labor.ny.gov> and view press releases**

Creating Workforce Solutions for YOU!