



WORKFORCE SOLUTIONS

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A proud partner of the
AmericanJobCenter

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NYS Federal Bonding Program

What is the NYS Federal Bonding Program?

* It is a unique tool to help a "high risk" job applicant get and keep a job. The program issues Fidelity Bonds, and is sponsored by the NYS Department of Labor.

What is a Fidelity Bond and what does it cover?

* It is a business insurance policy that protects the employer in case of any loss of money or property due to employee dishonesty.

How can this help an employer?

* The bond is given to the employer for six months free-of-charge and serves as an incentive to the company to hire a job applicant who is an ex-offender or has some other "risk" factor in his or her personal background such as poor credit or a lack of work history. After six months, the employer may purchase continued coverage.

What restrictions exist in the program's bond coverage?

* The worker must meet the legal age for working in New York State and be paid wages with Federal taxes automatically deducted. Any full or part-time job is covered, as well as long-term temporary and temporary-to-permanent positions.

Who must request issuance of the Fidelity Bond?

* Either the employer or the job applicant may ask that a bond be issued. This request goes to the local One-Stop Career Center.

How much bond insurance coverage will be issued?

* A total of \$5,000 bond coverage is usually issued, with no deductible amount of liability for the employer. The NYS Bonding Coordinator may authorize up to the maximum bond amount of \$25,000.

How much paperwork is involved?

* None! Once the date is set for the applicant to start work, the bond can be issued immediately. The employer signs no papers, and keeps no special records since the bond is self-terminating.

Contact your Business Services Representative today for further information!

Nancy Reccio (518) 842-3676 Ext. 3052

Or email: nreccio@fmsworkforcesolutions.org



Seeking Labor Market Information?

Have you checked out the Labor Statistics section of the New York State Department of Labor's web site? Looking for wage information for your region? What is the local unemployment insurance rate for your area? The NYS Department of Labor's web site is the premier source of labor market information in the state. From wages to projections to the latest job figures, the NYS DOL has the most current and accurate labor market information available.

The NYS DOL website also has the latest monthly jobs and labor force statistics including unemployment rates for New York State and local areas. Other features are: **wage information by occupation or industry, regional data, employment projections, staffing patterns, unemployment statistics, labor law information, and contact information for your local labor market analyst.**

Get started and explore the wealth of information at your fingertips! **www.labor.ny.gov**.

Can't find what you need?

Contact your local

Business Services Representative:

Nancy Reccio (518) 842-3676 Ext. 3052

or

Email: nreccio@fmsworkforcesolutions.org

**"A Great Employee Is Like
A Four Leaf Clover,
Hard to Find & Lucky To Have!"**

**- Tammy Cohen
Writer**

Let us help YOU find YOUR new employees!
Contact Nancy Reccio at 518-842-3676 Ext. 3052 or nreccio@fmsworkforcesolutions.org

Candidate #1

Dislocated Worker seeking a full-time **Accounting or Administrative Clerk** position. Professional with 20 years of combined experience as an Account Clerk, Bank Reconciliation Clerk, and Administration Clerk. 18 years of experience as a Programmer Analyst. Strong problem solving, trouble shooting, communication, leadership, payroll processing, and computer skills with analytical abilities. Computer systems proficiency in IBM 3090 and VSEESA Operating System; Programming Languages JCL, SAR, SQL, VISUAL BASIC, COBOL, CICS, FTP; PC Software MS Projects, MS Office, General Ledger, DOS, and Via Sql.

Proven professional!

Candidate #2

Dislocated Worker seeking a full-time **Warehouse Worker or Customer Service** position. Skilled in fork truck operation, merchandising, cash handling, inventory control, shipping and receiving, food safety, and loss prevention. Maintained a safe and clean work environment. High school graduate.

Hard worker!

Candidate #3

Dislocated Worker seeking a full-time **Sewing Machine Operator or Material Handler** position. Ensured quality standards in textile production. Measured, cut, and sewed fabric to meet order specifications. Prepared, packaged, and shipped products. High school equivalency.

Eager to get to work!

Candidate #4

Worker seeking a full-time **Clerical** position. Bachelor's Degree in Political Science/

Philosophy and an Associate's Degree in Liberal Arts and Science. Experienced as a program assistant in a day care facility, toll collector, and office assistant. Excellent customer service and communication skills. Proficient computer and researching skills.

A true asset to your team!

Candidate #5

Worker seeking a part-time **Custodial, Fork Truck Operator, or Material Handler** position. Bi-lingual (Spanish/English). Skilled in fork lift operation, operating production machinery, and cleaning. Clean, valid NYS Driver's License.

Enjoys seeing a job well done!

Candidate #6

Worker seeking a full-time **Sales or Customer Service** position. Bi-lingual (Spanish/English). Skilled in keyboarding, retail sales, filing and record keeping, customer service, scheduling appointments, and Microsoft Word & Excel. High school graduate with clerical classes completed at Spencer Business Institute.

Ready to go to work!



**April
Unemployment Rates**

	<u>2018</u>	<u>2017</u>
Fulton County	5.8%	5.6%
Montgomery County	5.7%	5.5%
Schoharie County	5.6%	5.5%
New York State	4.4%	4.4%

****May Unemployment Rates unavailable at time of printing. To view May 2018 rates go to: <http://www.labor.ny.gov> and view press releases**

Creating Workforce Solutions for YOU!