



WORKFORCE SOLUTIONS

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www.fmsworkforcesolutions.org

A proud partner of the
AmericanJobCenter

Volume 18, Issue 4

April 2018

Workforce Solutions Youth Work Experience Program Can Help You Find YOUR Next Worker!

Are **YOU** having a hard time finding workers? Your FMS Workforce Solutions Centers are working with youth (ages 16-24 years old) to attain their high school equivalency **AND gain vital work skills/experience.**

YOU can become a role model for youth and help them learn the importance of: a positive attitude, attendance, team work, and pride in work. Working with you will help them gain knowledge of employer expectations while attaining actual work skills.

The **Youth Work Experience Program** enables businesses to train workers at their site **BUT FMS Private Industry Council, FMS WIOA subcontractor of the Workforce Development Board, is their actual employer. The Private Industry Council is responsible for paying their wages (\$10.40/hr.) and covering them on worker's compensation.** Youth can work up to 500 hours with this unique program. When the youth trainee successfully completes the work experience, the business may be able to hire and have additional training costs reduced through the Youth On-the-Job Training Program. OJT can reimburse 50% of the worker's gross wages for hours worked up to \$3000 per worker.

Worksites that have taken advantage of this useful, money-saving resource:

Home Helpers & Direct Link of Amsterdam
Centro Civico
Mohawk Harvest Cooperative Market
Amsterdam Housing Authority/
Rivercrest Development Corporation
Kintz Plastics
JT's Cycles
Label Shopper
Nathan Littauer Hospital
Fulton Center for Rehabilitation and Healthcare
CDL Associates

For more information, contact Jennifer Swart,
Youth Coordinator, 518-842-3676 Ext. 3022,
email: jswart@fmsworkforcesolutions.org

Urban Youth Jobs Program Information for Businesses

The Urban Youth Jobs Program was created to help young people entering the world of work have a successful start. Participants receive critical workforce skills that will serve them well into their careers, and participating businesses receive tax credits upwards of \$5,000 per eligible hire. Initially limited to 13 target areas, the program was re-authorized through 2018 and expanded statewide. Both the business and employee/youth need to be certified and approved prior to the youth's hire date.

What is available?

- **\$20 million in tax credits for businesses hiring youth residing in the remainder of New York State**

Who is eligible?

- All businesses with a physical location in New York State that are in good legal standing;
- All youth ages 16-24 residing in New York State.

Credit Amounts:

Full Time (35+ hours per week) \$5,000 max

- \$500 per month, maximum six months (\$3,000 maximum);
- \$1,000 if the youth is retained for six months beyond the first six months of employment (employed one full year); and
- \$1,000 if the youth is retained for a second full year of employment.

Part Time (20-34 hrs/week OR 10-34 hrs/week if enrolled in High School) \$2,500 max

- \$250 per month, maximum six months;
- \$1,500 maximum;
- \$500 if the youth is retained for six months beyond the first six months of employment (employed one full year); and
- \$500 if the youth is retained for a second full year of employment.

For more information and/or to apply, go to:

www.labor.ny.gov/youthjobs or

call the Urban Youth Program

1-877-226-5724 or

e-mail: youthjobs@labor.ny.gov

Let us help YOU find YOUR new employees!
Contact Nancy Reccio at 518-842-3676 Ext. 3052 or nreccio@fmsworkforcesolutions.org

Candidate #1

Dislocated Worker seeking a full-time **Human Resource Manager or Logistics/Inventory and EDI (Electronic Data Interchange) Administrator** position. Strong verbal communication, organizational, and conflict resolution skills. Experienced in process and risk management processes and analysis, data management, and team leadership. Kronos certified and proficient in MS Office. Senior Certified Professional with the Society for Human Resources Management. Master's Degree in Business Administration and Bachelor's Degree in Business Management.
Proven professional!
On-the-Job Training Eligible.

Candidate #2

Dislocated Worker seeking a full-time **CDL A Driver or Heavy Equipment Operator** position. 20 years experience in truck driving and heavy equipment operator (such as power shovels, stripping shovels, scraper loaders, and backhoes). OSHA 10 Safety Certified. High School Graduate.
Hard worker!
On-the-Job Training Eligible.

Candidate #3

Dislocated Worker seeking a full-time **Accounts Payable Clerk or Finance Assistant** position. Extensive experience in invoicing, payroll, and reconciling records of bank transactions. Compiled statistical, financial, accounting, and auditing reports and tables related to cash receipts, expenditures, Accounts Payable and Receivable. Worked with spreadsheets and databases using accounting software.
Eager to get to work!
On-the-Job Training Eligible.

Candidate #4

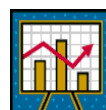
Dislocated Worker seeking a full-time **Administrative Assistant** position. Over 20 years of professional office experience. Skilled in billing, collections, payroll management, filing, and training new employees. Certificate of Medical Billing. Steady work history.
A true asset to your team!
On-the-Job Training Eligible.

Candidate #5

Dislocated Worker seeking a full-time **Office Manager** position. Associate's Degree in Computer Information Systems. Notary Public. Skills include billing, financial reporting utilizing QuickBooks, and payroll reporting. Also experienced as a Safety Manager and Production Planner/Estimator.
Enjoys seeing a job well done!
On-the-Job Training Eligible.

Candidate #6

Worker seeking a full-time **Warehouse Worker or Sewing Machine Operator** position. Skilled in forklift and pallet jack operation, sewing machine operation, janitorial, and customer service. Attained High School Equivalency.
Ready to go to work!



January Unemployment Rates

	<u>2017</u>	<u>2016</u>
Fulton County	7.4%	6.9%
Montgomery County	7.5%	7.0%
Schoharie County	7.7%	7.2%
New York State	5.1%	5.2%

****February Unemployment Rates unavailable at time of printing. To view February 2018 rates go to: <http://www.labor.ny.gov> and view press releases**

Creating Workforce Solutions for YOU!