



WORKFORCE SOLUTIONS

2620 Riverfront Center, Amsterdam, NY 12010
www.fmsworkforcesolutions.org

A proud partner of the
AmericanJobCenter

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Vocational Rehabilitation Can Assist YOUR Business!

Having difficulty finding the right employee? Maybe **ACCES-VR** can assist you. **ACCES-VR** (Adult Career and Continuing Education Services-Vocational Rehabilitation) is an agency within the New York State Education Department. Their mission is to “assist individuals with disabilities to achieve and maintain employment and to support independent living through training, education, rehabilitation, and career development.” Their vision is “all individuals with disabilities who want to work will have the opportunity to achieve employment and independence.”

ACCES-VR starts with the belief that all individuals with disabilities can benefit from vocational rehabilitation services and should have opportunities to work in jobs integrated within their communities. Vocational Rehabilitation Counselors guide individuals through service programs they need to reach their employment goal.

ACCES-VR not only helps job seekers but they can also assist businesses! They can provide technical assistance on the Americans with Disabilities Act (ADA). **ACCES-VR** can lower hiring costs through the following services:

- **Work Tryout**—Employers can be reimbursed 100% of an employee’s wage for up to 480 hours. This offers the employer the opportunity to evaluate the employee’s ability to satisfactorily perform the job.
- **On-the-Job Training**—**ACCES-VR** can reimburse the worker’s salary, for an agreed upon period of time while he/she is being trained in a new occupation.
- **Tax Credit Opportunities**—**ACCES-VR** can assist businesses with the Federal Work Opportunity Tax Credit (WOTC), NYS

Workers with Disabilities Employment Tax Credit (WETC), Disabled Access Tax Credit, and the Barrier Removal Tax Deduction.

Remember...ACCES-VR is a no-cost source for quality staff:

- * Financial incentives and tax credits
- * No-cost employment services
- * Pre-screened job-ready applicants
- * Ongoing follow-up services
- * Job coaching to help workers meet the requirements of the job
- * Consultation, recommendations and training for retention of current employees who acquire a disability.

For more information on how **ACCES-VR** may be able to assist YOU, contact:

Patti L. Williams
ACCES-VR
Business Relations Representative
Phone: (315)793-2676
Email: Patti.Williams@nysed.gov



Join Our Next Mini Job Fair

The Amsterdam Workforce Solutions Center is seeking businesses to attend our monthly Mini Job Fairs at our 2620 Riverfront Center, Amsterdam location. We started the monthly Job Fairs in October and have had an average of 55 job seekers in attendance per month.

If you are interested in joining us, please contact your local Business Service Representative:

Nancy Reccio
(518)842-3676 Ext. 3052 or
Email: nreccio@fmsworkforcesolutions.org

Or

Christopher Larrabee
(518)842-3676 Ext. 3032 or
Email: Christopher.Larrabee@labor.ny.gov

Let us help YOU find YOUR new employees!

Contact Nancy Reccio at 518-842-3676 Ext. 3052 or nreccio@fmsworkforcesolutions.org

Candidate #1

Dislocated Worker seeking a full-time **Customer Service or Food Service** position. Bi-lingual (English/ Spanish) with excellent customer service and communication skills. Flexible team player who also works well independently. Knowledge of MS Word, Power-Point, and Excel.

A true asset to your team!

On-the-Job Training Eligible.

Candidate #2

Dislocated Worker seeking a full-time **Production or Food Preparation Worker** position. Experience as a laundry worker, food preparation worker, taxi driver, and fast food cook. High School Graduate.

Ready to get to work!

On-the-Job Training Eligible.

Candidate #3

Dislocated Worker seeking a full-time **Human Resource** position. Performance-driven professional with nine years of combined expertise in Human Resources Management, recruiting, payroll, compliance, training and development, disciplinary actions, and benefit administration. Bachelors Degree in Health Promotion and a Masters Degree in Organizational Leadership (Labor and Employment Relations).

Proven Professional!

On-the-Job Training Eligible.

Candidate #4

Dislocated Worker seeking a full-time **School Bus or Coach Driver** position. Seven years of driving experience. Committed to ensuring passengers' safety at all times. Enforces all regulations. Clean CDL B license. High school graduate.

Eager to get to work!

On-the-Job Training Eligible.

Candidate #5

Dislocated Worker seeking a full-time **Corporate Chef or Food and Beverage Manager** position. Experienced food and beverage professional with over 20 years of experience in the hospitality industry. Proven

leadership skills and mentorship, as well as the ability to operate under safe health regulations.

Enjoys seeing a job well done!

On-the-Job Training Eligible.

Candidate #6

Worker seeking a full-time **Retail Sales Advertising Consultant** position. Excellent customer/client relations skills and analytical and problem solving abilities. 25+ years of experience in sales and advertising. Associate's Degree in Advertising Design and Production and a Bachelor's Degree in Design and Illustration.

A ready-to-go asset for your team!

Candidate #7

Worker seeking a full-time **Secretary/Bookkeeper** position. Team player who works well both with others and independently. Effective communication skills, excellent attention to detail, learns new skills quickly, can operate offices machines (photocopiers, fax machines, phone and voicemail systems). Prepared bank deposits and balanced receipts. Calculated, prepared, and issued bills, invoices, account statements, and other financial statements. Bachelor's Degree in Community and Human Services.

Takes pride in work!



**October
Unemployment Rates**

	<u>2017</u>	<u>2016</u>
Fulton County	5.2%	5.2%
Montgomery County	5.0%	4.9%
Schoharie County	4.5%	4.6%
New York State	4.6%	4.8%

****November Unemployment Rates unavailable at time of printing. To view November 2017 rates go to: <http://www.labor.ny.gov> and view press releases**

Creating Workforce Solutions for YOU!