



WORKFORCE SOLUTIONS

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A proud partner of the
AmericanJobCenter

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Workforce Solutions Summer Youth Employment Program Another Successful Year!

Our Summer Youth Employment Program was once again a resounding success! This year we received TANF funding (Temporary Assistance for Needy Families) allowing us to serve a total of 108 youth in Fulton, Montgomery, and Schoharie Counties. The program provided an opportunity for youth, ages 14-20, to gain work experience within their community in a well-supervised and safe work environment.

It also provided youth with the opportunity to learn the importance of a positive attitude, punctuality, cooperation, pride in work accomplished, increased knowledge of the labor market, and an awareness of the expectations of employers.

Our 2017 Summer Youth Employment Program began on July 10th and ended on August 18th. The program placed 41 youth in Montgomery County, 43 in Fulton County, and 24 in Schoharie County worksites. Youth who worked over the summer had the potential to earn up to \$1,500.00.

During the Orientation Week, youth received presentations from Planned Parenthood, Workforce Solutions on STEM occupations (Science, Technology, Engineering, and Math), Fulton Montgomery Community College, and SUNY Cobleskill.

A special **"Thank You"** to all those businesses and organizations who have had the confidence in our program to volunteer their worksites. To see which businesses participated, go to: <http://www.fmsworkforcesolutions.org/summer-youth-employment/>. The emerging workforce needs mentors and businesses willing to help guide and teach those skills vital for success in the work force.

October is National Disability Employment Awareness Month (NDEAM)

In an effort to increase the public's awareness of the contributions and skills of American workers with disabilities, in 1988 Congress designated each October as national Disability Employment Awareness Month (NDEAM). But the effort to educate the American public about issues related to disability and employment actually began in 1945, when Congress enacted a law declaring the first week in October each year "National Employ the Physically Handicapped Week." In 1962, the word "physically" was removed to acknowledge the employment needs and contributions of individuals with all types of disabilities. In 1988, Congress expanded the week to a month and changed the name to "National Disability Employment Awareness Month." (www.dol.gov/odep)

How can you support NDEAM? It can be as simple as putting up a poster to more comprehensive, such as implementing a disability education program. Regardless, all play an important part in fostering a more inclusive workforce, one where every person is recognized for his or her abilities—every day of every month. The 2017 NDEAM theme is "Inclusion Drives Innovation."

According to the U.S. Department of Labor, in August 2017, the percentage of people with disabilities in the labor force was 20.5% compared with 68.8% for persons with no disability. The unemployment rate for those with disabilities was 8.4%, compared with 4.4% for persons with no disability.

In honor of NDEAM, please take the opportunity to celebrate and hire employees of ALL abilities.

Let us help YOU find YOUR new employees!

Contact Nancy Reccio at 518-842-3676 Ext. 3052 or nreccio@fmsworkforcesolutions.org

Candidate #1

Dislocated Worker seeking a full-time **Business Management/Supervisory** position. Master's Degree in Business Administration and Human Resource Management Certification. Experience includes business teacher, deli supervisor, and business owner. Effective communication skills.

A true asset to your team!

Candidate #2

Dislocated Worker seeking a full-time **Accounts Receivable/Collections Professional** position. Experienced and extremely well organized individual. 5+ years of experience as a Manager and Supervisor in an accounting environment. 2+ years of experience as a Accounts Receivable Collections Supervisor. 3+ years of experience as a District Manager for 24 newspaper carriers. Computer skills include MS Office, QuickBooks, ADP, Fund E-Z, Financial Edge, Great Plains, Kronos, Meditech, and SOS. Associate's Degree in Business Management. Steady, long-term work history.

Ready to get to work!

Candidate #3

Dislocated Worker seeking a full-time **Retail or Floral Manager** position. Extensive experience as a produce manager, floral designer, and floral manager. Skills include floral arranging, customer service, active listening, effective communication, computer, and management. Monitored compliance with health and fire regulations. Established standards for personnel performance and customer service.

Enjoys seeing a job well done!

Candidate #4

Dislocated Worker seeking a full-time **Shipping/Receiving Clerk** position. 7 years of experience in shipping/receiving, stock filling, and packing goods. Detail-oriented with strong work ethic. Certified pallet jack operator. Able to work independently and as a team member. High school graduate.

A read-to-go asset for your team!

Candidate #5

Worker seeking a full-time **Machine Operator/Production Worker** position. Team player who works well with others and independently. Operated production machinery, oxidizer, pallet jack, and forklift. Maintained a clean, safe work environment. Follows all safety rules and regulations. High school graduate with NYS Security Guard Certification.

Takes pride in work!



July Unemployment Rates

	<u>2017</u>	<u>2016</u>
Fulton County	5.4%	5.3%
Montgomery County	5.5%	5.5%
Schoharie County	5.2%	5.3%
New York State	4.9%	5.0%

****August Unemployment Rates unavailable at time of printing. To view August 2017 rates go to: <http://www.labor.ny.gov> and view press releases**

Creating Workforce Solutions for YOU!