



# WORKFORCE SOLUTIONS

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Volume 17, Issue 8

August 2017

## NYS Department of Labor Apprenticeship Expansion Grant

### What is the Apprenticeship Expansion Grant?

Apprenticeship is a time-honored approach to training skilled workers through a combination of on-the-job training and classroom instruction. Apprenticeship programs can be delivered through various approaches including time-based, competency or hybrid. Both the competency and hybrid approaches help to expedite the training based on the skill level of the apprentice.

The NYS Department of Labor (NYSDOL) has committed up to \$4.2 million to expand the New York State Registered Apprenticeship (RA) by increasing employment opportunities for approximately 800 new apprentices aged 18 and over, with a focus on underrepresented populations. These new apprentices will enter into trades in high-demand occupations.

Applicants may apply for up to \$100,000 for each award, where up to \$5,000 per apprentice is allowed to cover costs associated with training apprentices, including:

- ◆ Related Instruction,
- ◆ On-the-Job Training with reimbursement based on business size:
  - For businesses with 100 or fewer employees the cap is 75% reimbursement of the wage rate of the apprentice,
  - For businesses with more than 100 employees the cap is 50% reimbursement of the wage rate of the apprentice,
  - Please note that if the apprentice hourly wage rate exceeds NYS's average hourly wage rate of \$27.42 then the reimbursement rate must be calculated using the \$27.42 capped rate,
- ◆ Books,
- ◆ Tools.

If sufficient funding remains available, awardees may reapply after achieving 80% expenditure or 80% enrollments.

### Who is Eligible to Apply for Funding?

An eligible applicant must be a Sponsor of an active or probationary NYS RA program; a lead applicant designated by a Sponsor of an active or probationary NYS RA group program; or be an applicant for a NYS RA program whose application has been received by NYSDOL and has been posted on the NYSDOL website for public comment.

### What is an Apprenticeship Sponsor?

A sponsor is an employer, a single employer and a union, a group of employers, or a Joint Apprenticeship Committee (JAC) representing both employers and a union or unions, which has the ability to train apprentices, and which is recognized as such by the Commissioner through the registration of a program. Apprenticeship sponsors establish their own recruitment and selection standards for hiring apprentices. NYSDOL staff can provide technical assistance in setting up **your own** apprenticeship training program. Contact information is available at: <https://labor.ny.gov/apprenticeship/contactus.shtm>.

### What Industries are included under the Apprenticeship Expansion Grant?

This grant will focus on **Advanced Manufacturing, Health Care, and Information Technology, as well as other in-demand occupations identified by Regional Economic Development Councils (REDCs) and Local Workforce Development Boards. Construction trades** are limited to those programs where the trade is to be used only for the upkeep and maintenance of a facility owned by the business entity. The business then employs the apprentice in jobs such as plant maintenance trades.

### How Do I Apply to Participate in the Grant?

The Request for Applications is available on the NYSDOL Website:

(<https://labor.ny.gov/businessservices/funding.shtm>)

or through the Grants Gateway:

(<https://grantsgateway.ny.gov>).

Applications will be accepted on an on-going basis through **March 30, 2018**.

**Let us help YOU find YOUR new employees!**

**Contact Nancy Reccio at 518-842-3676 Ext. 3052 or [nreccio@fmsworkforcesolutions.org](mailto:nreccio@fmsworkforcesolutions.org)**

**Candidate #1**

Dislocated Worker seeking a full-time **Plumber/HVAC Mechanic** position. Plumbing certification attained while in US Army. Skills include customer service, plumbing/HVAC, blueprint reading, heating and cooling system installations, customer service, supervision, basic computer, and effective communication. Steady, long-term work history. High school graduate.

**Ready to return to work!**

**Candidate #2**

Worker seeking a full-time **Counseling/Human Services** position. Bachelor's Degree in Psychology and currently working towards Master's Degree. Strong interpersonal, customer service, and communication skills. Quick and eager learner. Works well independently and as a team member.

**Takes pride in her work!**

**Candidate #3**

Worker seeking a full-time **Clerical/Stock Clerk/Production** position. Experienced in customer service, customer care, packaging goods, order pulling, operating cash register, processing sales, and stocking products. Has basic computer skills.

**Enjoys seeing a job well done!**

**Candidate #4**

Worker seeking a full-time **Customer Service/Inventory Clerk/Bookkeeping Clerk** position. AAS in Business Administration. Effective communication and customer service skills. Experience as a cashier, warehouse worker, and inventory worker.

**A true asset to your team!**

**Candidate #5**

Worker seeking a full-time **Masonry** position. 15 years experience as a brick/block mason and concrete finisher. Interpreted blueprints and drawings. Excellent communication and time management skills. Has basic computer skills. Attained high school equivalency.

**Takes pride in work!**

**Candidate #6**

Worker seeking a full-time **Electrical or Maintenance** position. Experienced as a remodeling contractor and environmental field manager/senior field technician. Steady work history. Certifications/Training Seminars completed in Construction Development/Administration, Site Safety Compliance, Environmental Remediation Projects, Construction Site Management, Budgeting and Cost Control Measures, as well as Bidding, Estimating, and Proposal Proficiency.

**Hard working individual!**



**May Unemployment Rates**

	<u>2017</u>	<u>2016</u>
Fulton County	5.2%	5.2%
Montgomery County	5.0%	5.1%
Schoharie County	4.8%	4.8%
New York State	4.3%	4.3%

**\*\*June Unemployment Rates unavailable at time of printing. To view June 2017 rates go to: <http://www.labor.ny.gov> and view press releases**

**Creating Workforce Solutions for YOU!**